Non-Medicare Retiree Incentive

January 31, 2023

Re: Non-Medicare Retiree Incentive

The Board of Trustees of the Iron Workers District Council of Southern Ohio & Vicinity Benefit Trust is pleased to once again offer an incentive plan designed to reduce the monthly non-Medicare Retiree self-pay cost of health coverage, while encouraging you to maintain your health.

Under the new incentive program, while you and/or your spouse are enrolled in the non-Medicare Retiree Plan A or B you will:

- Save $42 per month in self-payments in 2024, if you complete an annual physical with your primary care physician from November 1, 2022 through October 31, 2023.

- If your spouse is covered under the non-Medicare Retiree plan, save an additional $42 per month in 2024 if your spouse also completes an annual physical.

You must have an in-person annual physical to receive the incentive. Virtual visits are not eligible at this time.

The incentive will be administered as a monthly reduction in the non-Medicare Retiree Plan A or B cost, worth up to **$500 per year** if you complete an annual physical and **$1,000 per year** if your covered spouse also completes an annual physical.

Deadline: You must get your annual physical by October 31, 2023, to be eligible for the incentive. If you or your spouse do not have a primary care physician, find one now so you can earn the self-pay reduction next year.

Anthem will automatically provide this information to the Fund Office to apply the incentive.

Please note that you will NOT be penalized if you don't receive an annual physical from your primary care physician. You simply will not receive the self-pay reduction.

We are proud to continue supporting the health care needs of you and your families.

If you need help contacting a primary care physician, please contact Anthem at 844-610-1938. If you have questions regarding the incentive, contact the Fund Office at 937-454-1744.

Sincerely,

Board of Trustees
Iron Workers District Council of Southern Ohio & Vicinity Benefit Trust