



February 15, 2023

Re: Annuity Plan Inactivity Fee

Dear Plan Participant,

This letter provides you with notice that your individual annuity account will be charged an inactivity fee of \$100.00 on or about March 1, 2023.

This fee applies to plan participants who have not had annuity plan contributions for a period of twelve (12) consecutive months or longer, and no application for disbursement of the individual account has been made. This period of inactivity includes work months **January through December 2022**. Per Section 3.07 of the Plan, the Board of Trustees is authorized to charge this annual inactivity fee. The fee will be credited against the administrative expenses of the Plan.

To view your annuity account balance, or to download a distribution form, please visit our website at <https://iwtrustfund.com/>

Sincerely,

**IRON WORKERS DISTRICT COUNCIL OF SOUTHERN OHIO & VICINITY ANNUITY TRUST**